# **CHAPTER XV (MANUAL-XIV)**

THE NORMS SET BY IT FOR THE DISCHARGE OF ITS FUNCTIONS.

The norms set by department for the post of Clerk / Establishment Clerk and Typist – English –Cum-Marathi to discharge of its function:-

## <u>Clerk</u>

- 1. The number of employees a Clerk should manage for the purposes of paysheet without the work of calculation of leave, P.F. Claim etc. 175 employees.
- 2. The number of employees a Clerk should manage for paysheet with clarification of leave but without P.F. or Pension Claims and final statement. 150 employees.
- The number of employees a Clerk should manage paysheet work without calculation of leave P.F. and Pension Claim of Final Settlement. 125 employees.
- 4. Inward / Outward papers 150 )

) per day

150)

5. Marathi / Typist fixed at 5000 words per day.

## **ESTABLISHMENT** section

One Clerk to attend to establishment work of 170 employees with S.R. and L.R.

#### OR

200 to 250 employees with S.R.; or L.R.

#### OR

S.R. and L.R. work of; 700 to 750 employees inclusive of P.F. and Pension Claims.

One Time-Keeper to look after 200 employees (paysheet work only.)

- Billing : One Clerk to attend 20 to 25 bills with all ancilliary work
- Revenue : One Clerk to look after 5000 licenses with all ancilliary work
- Typist : 5500 words per day English

5000 words per day Marathi

Clerk-cum-Typist - clerical work 50% & typing work 50%

### The norms prescribed for discharging functions.

-Norms are decided as per provisions in Mumbai Municipal Corporation Act 1888, Notifications / orders recived from Government from time to time, Municipal Service Rules and circulars issued from time to time.

> Sd/-Chief Personnel Officer